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Snowboard Nova Scotia Coaching policy

This policy has been put into place to protect all members of Snowboard Nova Scotia, riders and coaches alike. Snowboard Nova Scotia will be adopting the Responsible Coaching Movement Policy from Canada Snowboard which is outlined below. ~~These are safety measures~~

1. Rule of Two

This rule states that there will always be two screen and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation.

One of the coaches must also be of the same gender as the athlete.

Should there be a circumstance where a second screened and NCCP trained or certified coach is not available, a screened volunteer, parent, or adult can be recruited. This rule serves to protect minor athletes in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include closed doors meetings, travel, and training environments.

2. Background Screen (including Criminal Record Check every 3 years through Canada Snowboard)

The background screening process involves using a number of different tools to ensure coaches meet the necessary security requirements to coach athletes.

These tools include:

- comprehensive job postings
- criminal record checks
- interviews
- reference checks.

3. Respect and Ethics Training

Increasing coaches' ethical conduct and ethical behaviour toward athletes requires that coaches be trained to understand what it means to act ethically. This training would include the Make Ethical Decisions module within the National Coaching Certification Program (NCCP), as well as training in abuse and harassment prevention, such as Respect in Sport, before and during their coaching career. Sport organizations may also determine their own additional standards of ethical behaviour for coaches.